



Town Hall

April 22, 2026



Agenda

1. Q1 2026 Business Results
 - Sales and Finance
 - Pricing and Packaging Initiative
2. Q1 Product Release Highlights
3. Summit Preview
4. Employee Engagement Pulse Survey
5. People Experience System Updates
6. Questions



Industry Awards and Recognition



Fintech Breakthrough Awards

Wealth Management
Product of the Year

Premium Client Portal

Stevie Awards for Sales & Customer Service



THE STEVIE® AWARDS FOR
SALES & CUSTOMER SERVICE

Gold Winners

Back-Office Customer Service
Professional of the Year
Myles Pauletich

Customer Service Training
Professional of the Year
Brett Tharp

Customer Service AI
Trainer of the Year
Diane Kelly

Silver Winners

Back-Office Customer Service
Professional of the Year
Oksana Kaleeva

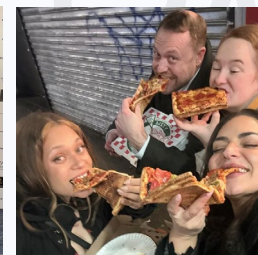
Customer Service Training
Professional of the Year
Ania Iguition

Customer Service
Manager of the Year
Roseida Cotto

Bronze Winners

Front-Line Customer Service
Professional of the Year
Andrew Harris

Achievement in Customer
Service Automation
IVA & Chatbot Implementation Teams



Industry Awards and Recognition

T3 Inside Information Software Survey *Ranked # 1 in*



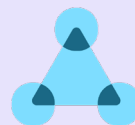
Financial Planning Software



Estate Planning Tools



Education Planning Tools



Account Aggregation Tools

| Q1 2026 Business Results

| Sales



Christian Solomine
Head of Sales

Q1 2026 Advisor Sales Results

Advisor Sales	
Wins	2470
Avg. Selling Price	\$2,829
ARR (\$M)	\$7.0
% to Quota	107%

Strategic Advisor Wins

Bridlewood Private Wealth (Basic API's) – \$24.6K

4P Wealth Trust (New Logo) – \$6.2K

Cercano Management (New Logo) – \$20.8K

Delos Capital Advisors (Upsell) – \$8K

Kintra Wealth (Upsell) – \$11.7K

American Wealth Management (New Logo) – \$9.2K

SDR Highlights

Booked **2,101** (121% vs. Q1 2025)

Created **\$6.2M** in pipeline (129% vs. Q1 2025)

Created **\$3.7M** in closed ARR (132% vs. Q1 2025)

60% Win Rate

Q1 2026 Enterprise Sales Results

Enterprise Sales	
Enterprise Deals	58
ARR (\$M)	\$2.76M
% to Quota	406%

Strategic Enterprise Wins

Mass Mutual Life (Renewal) – \$995K

Sequoia Financial Group (API's-MGP Rip out) – \$260K

Mercer Global Advisor (AGG & API's) – \$129K

Dynasty Financial Par (Expand) – \$85K

1919 (Ent Planning) – \$70K

Pruco Securities (New Users) – \$75K

Finance



Fred Patin
Head of Finance

Annual Recurring Revenue (ARR)*

	Q1 2026 Results	Q1 2026 Budget	2026 FY Budget
eMoney			
Additions to ARR	\$9.3M	\$6.0M	\$30.4M
Reductions to ARR	(\$5.4M)	(\$6.1M)	(\$17.9M)
Net New ARR	\$3.8M	(\$0.1M)	\$12.6M

**ARR reporting excludes the FullView Business*

Financial Results

	Q1 2026 Results	Q1 2026 Budget	2026 FY Budget
Revenue	\$43.7M	\$42.7M	\$176.7M
Expense	\$39.5M	\$41.0M	\$159.8M
Earnings	\$4.2M	\$1.8M	\$16.9M

| Pricing and Packaging Initiative

Packaging and Pricing Initiative

A companywide execution win!

Packaging Update

- Systems updated with new packages and new functionality
- Premium Client Portal now included in Premier package
- Updated corporate website, marketing and sales materials, and operational systems
- Tight collaboration between Billing and Order Operations, Marketing, and Sales teams.

Price Increase

- Enablement of price increase for new clients
- Applying a \$300 price increase for all renewing clients (modern + legacy)
- Operational systems updated, client-facing teams ready to address the value story



| Q1 Product Release Highlights



Nick DiLisi
Head of Technology

Celebrating Our Q1 Releases

We've delivered several major launches that strengthen our platform, clarify our value, and modernize the eMoney brand.

- Updated our **Product Packages**
- Launched **CoPlanner**
- Released **New Foundational Planning**
- Added **Enhanced Branding** capabilities to Premium Client Portal
- Rolled out **Okta Adaptive Multi-Factor Authentication (MFA)**



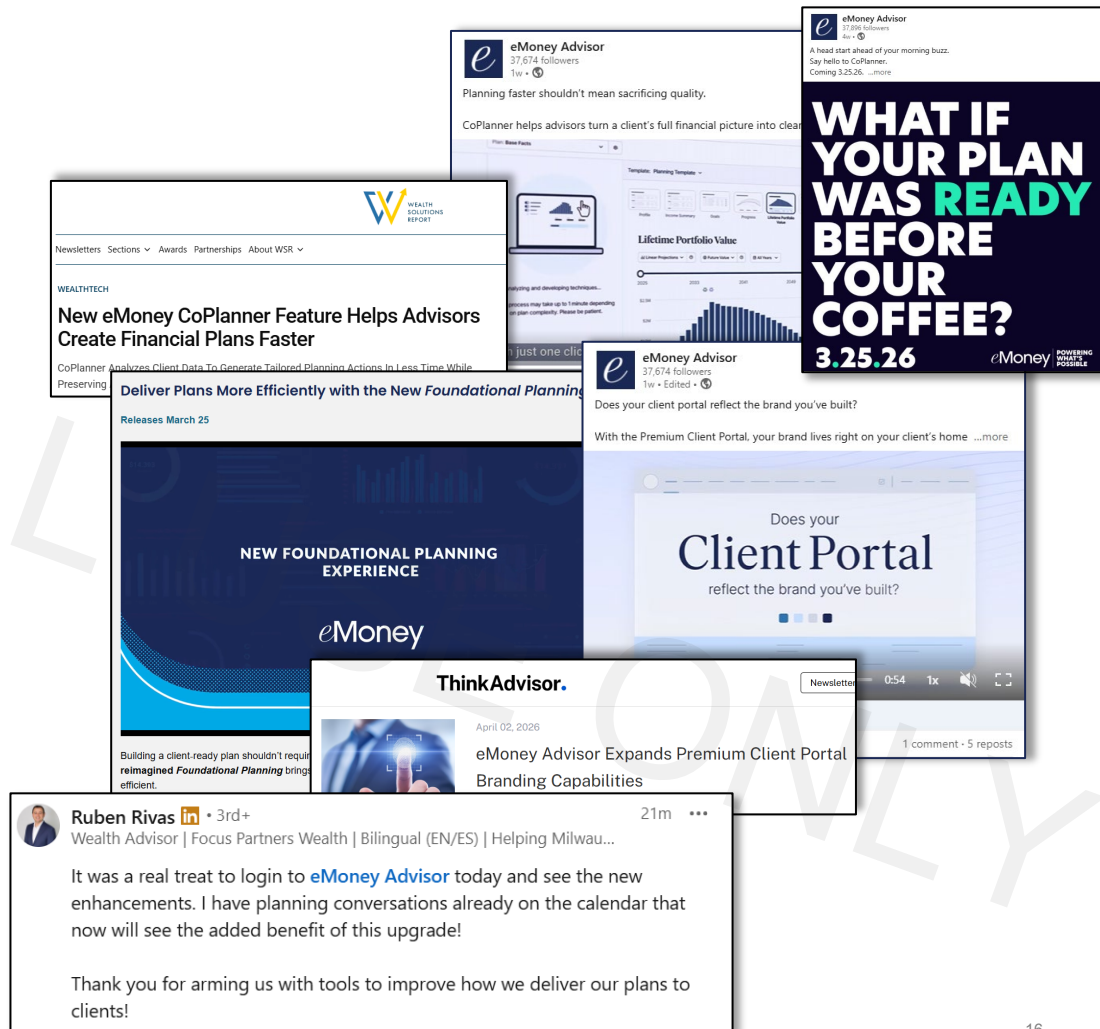
Market Reaction

Social Engagement

- 125 total posts
- 54K+ impressions
- 8.2% engagement rate – *exceeding* LinkedIn's benchmark of 6%!

Media Mentions

- **Notable pickup by:**
 - InvestmentNews
 - ThinkAdvisor
 - WealthManagement
 - Wealth Solutions Report



PREVIEW: Early Adoption and Usage Metrics

5,200

Advisors used CoPlanner in the first week.



CoPlanner saving advisors

3,600+

hours of potential manual work

710

Premium Client Portal users applied Enhanced Branding.

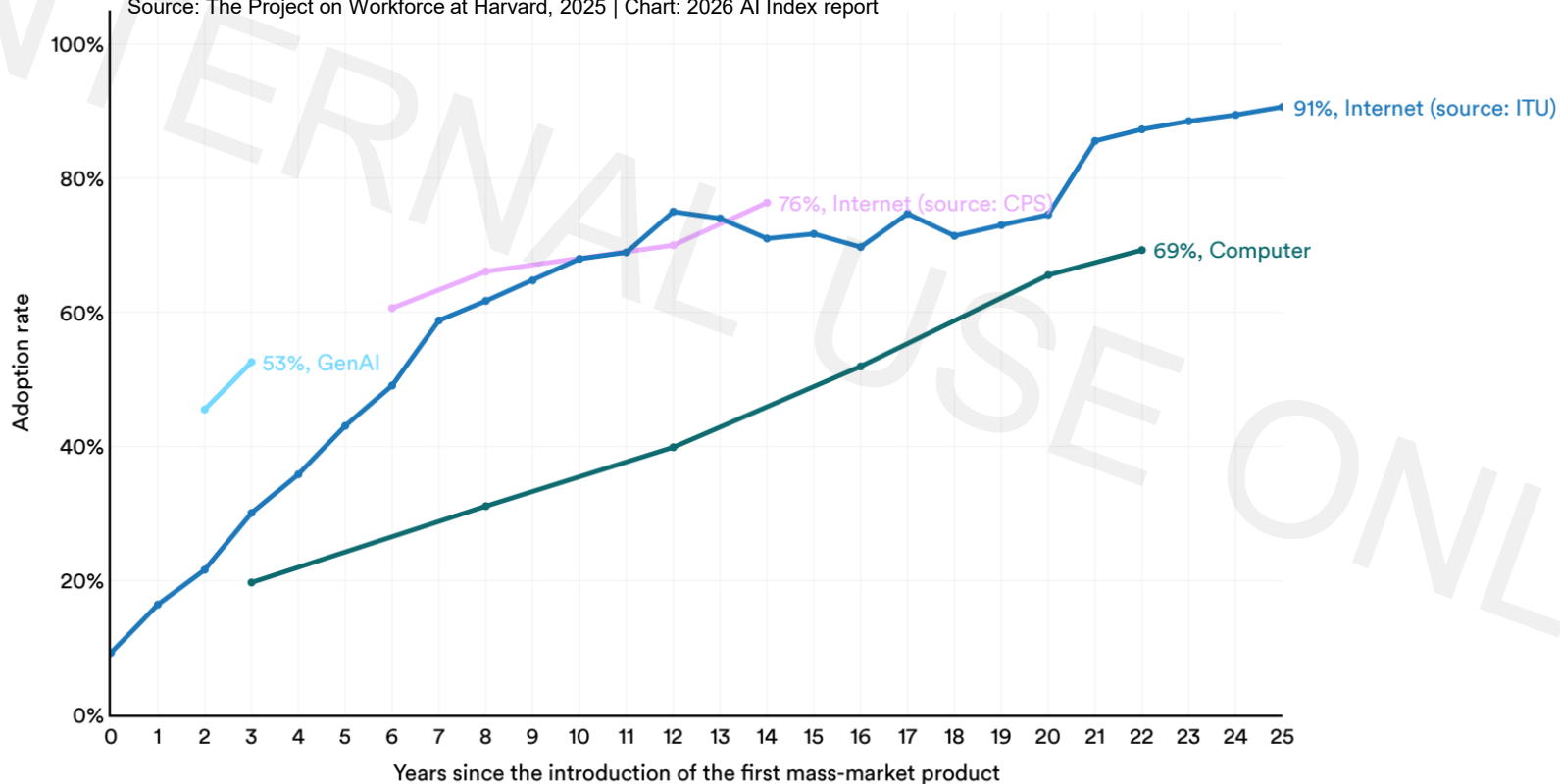


Join the Product Roadmap and Vision session on Wednesday, May 27 (10 – 11:30 a.m. ET) for a deeper dive!

Speed of AI Adoption by Technology

Generative AI reached 53% adoption in three years, faster than the personal computer or the internet.

Source: The Project on Workforce at Harvard, 2025 | Chart: 2026 AI Index report



Leveraging AI to Protect and Grow the Business

We're assessing how the use of AI can improve our product, transform our process, and protect and grow our business.

Our perspective:

Examining ways to apply AI in our business:

- To accelerate innovation
- Transform how we operate
- Improve advisor value
- Strengthen platform defensibility
- Extend market leadership

We believe it'll lead to:

- Human compliance and oversight becoming more important
- Better platform adoption
- Faster delivery cycles
- Reinforcement of eMoney as a market leader

For our product:

AI can reduce cognitive friction and manual effort in every stage of the planning lifecycle, while increasing advisor productivity, confidence, and speed.

Our principles:

We prioritize AI that drives real outcomes:

- Save measurable time
- Increase plan quality and personalization
- Improve client understanding
- Expand advisor capacity
- Product opportunities to sell and grow

How we work:

We're evaluating how the adoption of AI-first tools can reshape the way we work to:

- Deliver more value faster
- Maintain higher quality products and services
- Reduce costs through AI-assisted automations
- Increase overall profitability
- Maintain competitive advantage

What we're doing now:

Assembled a small team operating outside our traditional agile process and tech stack to test AI-first tools over a two-week period to evaluate:

- Speed gains and efficiencies
- User impact/value delivered
- Code quality, security, reliability
- Impacts on processes, roles, skill sets
- Applicability across other departments

SUMMIT PREVIEW



Jennifer Owens
Manager, Events

SUMMIT GOALS AND EVENT HIGHLIGHTS

Summit is our annual flagship event that is designed to help advisors get more out of eMoney – whether they're just getting started or looking to take their expertise to the next level. From product insights to hands-on training, it's all about driving adoption, deeper engagement, and real impact for their business.

Date: October 19-21

Location: Virtual

Attendance Goal: 1,350 Registrants

STRATEGIC PURPOSE

Summit is designed to strengthen client relationships, accelerate revenue opportunities, showcase innovation, and build the trust that drives long-term growth.



Retention

- Deepen Relationships
- Exclusive Roadmap Preview
- Personalized Training



Revenue

- Registrations
- Sponsorships
- Upsell



Brand

- Thought Leadership
- Media Placements
- Social Engagement

STRATEGIC PRIORITIES FOR 2026

01

Experience

- BigMarker platform (3rd year!)
- eMoney Experience
 - Interactive Product experience
- Exhibit Hall
- Network Lounge
 - Live Q&A
- Help Desk
- Gamification and Prizes

02

Agenda

- Mainstage
- Panels
- Keynote(s)
- Home Office
- Breakout Sessions
- CE Credits

03

Coaching

- BigMarker platform (2nd year!)
 - Registration page
 - Self-select scheduling
 - Auto-response email
 - “Add to calendar” feature

^eMoney Summit

Powering What's Possible

Financial advisors play a powerful role in helping clients move forward with clarity and confidence, whether their clients are just getting started, navigating life's changes, or planning for long-term security. Through thoughtful, trust-building collaborative planning, advisors guide better decisions and stronger financial outcomes. Advisors are essential, and by empowering them with solutions that reduce complexity, strengthen relationships, and expand access to advice, eMoney enables them to focus on what matters most: helping their clients plan for a secure financial future.

DESIGN ELEMENTS

Colors



Fonts

New Hero Super

Aa Bb Cc Dd Ee Ff Gg
Hh Ii Jj Kk Ll Mm Nn Oo
Pp Qq Rr Ss Tt Uu Vv
Ww Xx Yy Zz
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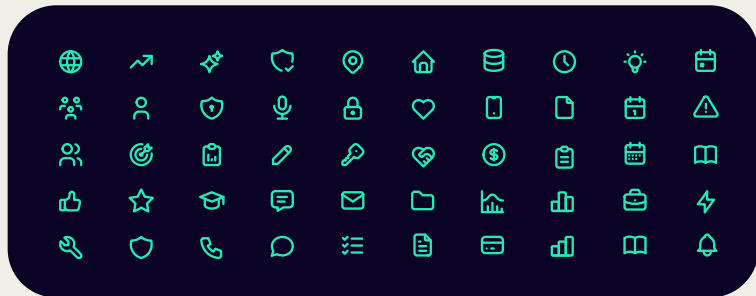
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Vv Ww Xx Yy Zz
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Photography



Icons



Graphical Elements



Email Signature



TIMELINE

June 26th

Early Bird Ends

June 16th

Agenda Preview

September 22nd

Summer Pricing Ends

May 12th

Registration Opens

July 13th

Summer Pricing

July 23rd

1:1 Coaching Opens

October 19th

Summit Opens

October 21st

Summit Closes

STAY CONNECTED



Jennifer Owens

Manager, Events

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Stay up-to-date!

Corporate Website: www.emoneyadvisor.com/Summit

Life@eMoney Intranet

Questions/Ideas?

AdvisorSummit@emoneyadvisor.com

Building Our Culture Together – Pulse Survey



Joanne Del Signore
Head of People Experience

Building Our Culture Together - Pulse Survey

Your voice drives real change. Take the Pulse Survey.

Survey Opens: **May 4** → Survey Closes: **May 15**

Confidential? Absolutely!

- The survey is administered by **Culture Amp** a secure external website. No one at eMoney can see individual responses.
- This allows for candid feedback that helps us know what's working and what to improve. Neutral responses make it harder to know what to fix!

Time for Action

- **June:** Leaders review results with their teams to create or update action plans.
- **August:** Companywide results shared during Town Hall

Real Results



You said: Meetings felt less effective.



What we did: Created the Meeting & Communication Best Practices Hub with emphasis on clear agendas, fewer unnecessary meetings, cameras on!



Now: Tell us what's been better in meetings and what still needs work!

| Planned System Updates



Joanne Del Signore
Head of People Experience

Upgraded Experience for Learning and Performance (DIG)

Why is DIG changing?

- To make performance and development **simpler, clearer, and more useful**.
- What we do isn't changing – how we do it will be easier!

What to expect

- An **updated look and feel** – featuring a more intuitive, streamlined experience that makes it easier to navigate and take action.
- Updates will be **completed by Mid-Year Reviews**, which begin June 1.
- **Training** will be provided ahead of Mid-Year Reviews on June 2 and 3.

What you'll need to do

- Ensure **goals are finalized or updated** in the current system by May 15.
- **Attend live training** and/or review training materials.



Our New Applicant Tracking System (Greenhouse)

Why we're changing

- We need a system with greater functionality that can strengthen and streamline our hiring process.

What this means for the business

- More structured and data-driven hiring decisions
- Improved quality, consistency, and inclusivity
- Better insights into what drives successful hires

What this means for you

- More structured and data driven hiring decisions
- Clearer interview expectations and planning
- Improved hiring accuracy that strengthens teams and collaboration

What's next

- Phased rollout with manager training and resources in June

greenhouse