

CAREER DEVELOPMENT 1:1

Employee Guide

Career development conversations are key to defining and achieving your unique career goals. Whether you aim to grow within your current company or pursue a role aligned with your passions, career development is a personal journey of self-discovery, skill-building, and continuous learning. .

The Career Development 1:1

Twice per year you will have an opportunity to discuss your career aspirations with your manager during a career development focused 1:1 meeting.

Prepare in Advance

Reflect on Your Career Journey So Far

- Consider jotting down a few notes and questions for your conversation after reflecting.
- Utilize the reflection questions to refresh your aspirations

Define Your Future Success

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Start Brainstorming

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Reflection Questions to Consider Before the Conversation

- What does career development mean to me, and how can I incorporate this into my DIG development plan?
- What are my key strengths and the tasks or responsibilities that bring me the most satisfaction?
- What do my career aspirations involve at eMoney, and what skills or competencies am I looking to develop to achieve them?
- What steps am I currently taking to advance my career, and how can these efforts be aligned with my development goals?

After the Conversation

Update Development Plans

Collaborate with your manager to revise your development plan in DIG, ensuring it aligns with your career aspirations.

Seek Skill Development

Seek out opportunities to develop and practice new skills and competencies. Utilize your manager for support and feedback.

Additional Resources

- [Boosting Your Professional Development](#)
- [30 Great Questions to Ask in Your Next One-on-One](#)
- [Finding Meaning in Your Work](#)