

Advisory, Director, and Above Competencies

Recommended Search Terms in DIG and Blue Ocean Brain

Competency Definition	Search Terms
Plans and Aligns Planning and prioritizing work to meet commitments aligned with organizational goals.	• Dealing with and preventing scope creep • Effectively managing resources • Project planning • Regular status reporting in project management • Setting clear goals • Tracking project progress and change
Strategic Mindset Seeing ahead to future possibilities and translating them into breakthrough strategies.	• Creating strategic flexibility • Implementing strategy • Learn more about your industry • Learn to be more strategic at work • Strategic adaptability
Manages Complexity Making sense if complex, high quantity, and sometimes contradictory information to effectively solve problems.	• Dealing with complex problems in the workplace • Effective problem solving • Incremental problem solving in business • Problem solving tools/models • Reducing/managing perfectionism in the workplace
Balances Stakeholders Anticipating and balancing the needs of multiple stakeholders.	• Collaborating with stakeholders • Dealing with stakeholder conflict • How to identify your stakeholders • Managing difficult/challenging stakeholders • Project stakeholder communication • Stakeholder engagement
Drives Vision and Purpose Painting a compelling picture of the vision and strategy that motivates others to action.	• Aligning employees with company goals • Aligning your words and actions • Appealing to different audiences • Getting employees excited about your vision • Preserving through roadblocks at work • Strategic fitness and urgency