

ADVISORY, DIRECTORS & ABOVE

Competency Learning Bundles

The following learning bundles have been curated by the People Experience team and are focused on enhancing your knowledge, skills, and abilities in a specific competency area.

Competency: Plans and Aligns

[Expert Insights on Setting and Managing Priorities \(34m 31s\)](#)

To get things done, stop spinning your wheels on to-do lists. A better approach is to set priorities by identifying the most important, most urgent items; then execute on priorities by staying on tasks and saying no to unessential requests.

[Agile Project Management \(Bundle - Multiple Courses\)](#)

Agile is increasingly being used as a flexible, collaborative methodology. Learn about Agile and how you can apply it on your projects. Agile offers the benefit of iterative approaches such as managing projects or developing new products. Agile helps teams deliver value to their customers faster and more efficiently. Agile teams work in small increments. Here, you'll discover how the requirements, plans, and results are evaluated continuously so teams have a natural mechanism for responding to change quickly.

[Leading Change \(Bundle - Multiple Courses\)](#)

Leading change requires uniting people and creating experiences that unveil new possibilities. Learn how to harness change for positive results. Positive thinking can improve anyone's attitude. Discover how to improve your attitude and enhance your ability to achieve.

[Cultivating Cross-functional Team Collaboration \(24m 55s\)](#)

This course explores how to establish and cultivate true cross-functional team collaboration. In it, you'll learn about the characteristics and key benefits of effective cross-functional team collaboration. You'll also learn how to assess your team's cross-functional collaboration readiness using relevant software solutions. And you'll explore how to overcome potential barriers to achieve true cross-functional collaboration throughout your organization.

[Expert Insights on Strategic Planning & Execution \(2h 16ms\)](#)

To reach your destination, a strategic plan is the ultimate map. It not only identifies the most effective route but also shows you how to keep moving when you encounter inevitable roadblocks. Stick to the map to get to your goal.

Competency: Strategic Mindset

[Using Strategic Thinking to Consider the Big Picture \(22m 26s\)](#)

Big-picture thinking stretches beyond the short term and considers how an organization can succeed in the long term. By thinking strategically about a problem using the bigger picture, you can elevate your perspective and get a better idea of the forces at play within your organization.

This course describes how systems thinking can help you become skillful at making sense out of opposites and contradictions and better understand cause and effect while managing your department according to the business strategy. It explains actions you can take to encourage creative thinking and come up with solutions that take into account the bigger picture. You'll also learn how understanding your organizational value chain can help you connect to the organization's strategy and implement it more effectively.

[Critical Thinking \(Bundle - Multiple Courses\)](#)

The ability to think critically is more important than ever. Learn tips and strategies to develop this skill. Critical thinking is the ability to think clearly and rationally. Discover how to understand the logical connection between your ideas.

[Expert Insights on Strategic Planning & Execution \(2h 16ms\)](#)

To reach your destination, a strategic plan is the ultimate map. It not only identifies the most effective route but also shows you how to keep moving when you encounter inevitable roadblocks. Stick to the map to get to your goal.

Competency: Manages Complexity

[Leading Through Problem Solving and Decision Making \(46m 51s\)](#)

The hallmark of leadership is being able to work through problems and make tough decisions using the skills and experience of your team. In this course, you'll learn how to use a three stage approach to engage your team in this effort.

[Expert Insights on Problem Solving \(28m 23s\)](#)

We face problems every day in work and in life. What should we do when a problem arises? First, we should understand the problem - and then we can find solutions.

[Leadership Insights on Problem Solving & Decision Making \(55m 48s\)](#)

Could you be a better decision maker? Absolutely. Better decisions result from a timely response, collaborative efforts, and an absence of emotions. Become an expert problem solver and start making smarter decisions today.

Get started in [DIG](#) today! Learn more about Competencies [here](#).

Competency: Balances Stakeholders

[Design Thinking for Innovation: Stakeholder Engagement \(22m 39s\)](#)

Engaging directly with stakeholders increases empathy and helps identify motivations and unmet needs, enabling the creation of successful solutions. In this course, you'll learn how to identify and interact with key stakeholders and communicate their point of view through effective design thinking methods. This course was developed with subject matter provided by PDD. (www.pddinnovation.com)

[Communicating and Engaging Teams and Stakeholders \(53m 32s\)](#)

Agile projects are only successful when the project team is cohesive, productive, and engaged. As an Agile project manager, you must encourage active involvement to ensure your team has a clear understanding of project requirements and stakeholder expectations. In this course, you'll learn about characteristics of effective stakeholder engagement when managing Agile projects. You'll explore important Agile project management tools and techniques, such as team development strategies, developmental mastery models, and shared product vision. You'll learn how effective communication and facilitation techniques like Agile games foster collaboration and cooperation in the Agile team. Finally, you'll recognize the benefits of collocated Agile teams when managing projects, including osmotic learning and communication.

Competency: Drives Vision and Purpose

[Expert Insights on Leading with a Vision \(1h 19m\)](#)

Vision is, by definition, the ability to see ahead. Leaders need to see what's ahead more than anyone else if they're going to lead their companies in the right direction toward success and profitability. Real vision inspires action.

[Leadership Insights on Leading Vision \(29m 52s\)](#)

Vision starts with purpose. By modeling that vision and communicating it in a way that everyone can envision, leaders can inspire, energize, and engage others in way that goes beyond just getting the job done. What's your purpose?